

FINAL MINUTES OF THE MEETING HELD AT CHAMBERLAYNE COLLEGE FOR THE ARTS

Thursday 14th September at 5pm

GOVERNORS' FULL GOVERNING BODY MEETING

Governors Present: Phil Hand (Chair), Nick Giles (Headteacher), Peter Nicol-Harper, Jane Marker, Dawn

Broomfield, Mark Jennings, Rachael Adans

Apologies: Pamela Davies, Wyn Jeffery,

Absent:

Also attending: Victoria Keyse (Associate Headteacher) Abby Shacklock (Clerk)

Item		Action
001	Welcome, Apologies and Declarations of Interest	
	The meeting commenced at 1700.	
	The Chair welcomed all to the meeting and congratulated VKE on her appointment into the role of Associate Headteacher	
	The Clerk advised of apologies (Pamela Davies & Wyn Jeffery)	
	The Clerk advised that Pamela Davies has requested a 3 month leave of absence due to work commitments. Governors agreed to the leave of absence.	
	There were no declarations of interest.	
002	Approval of previous minutes and matters arising The minutes from the FGB on the 6 th July 2017 were agreed as a true reflection of the meeting.	
	Actions were updated as follows:	
	 Arrange governor attendance at accountability meetings in Autumn 1. Ongoing. Action: Clerk to forward dates. 	Clerk 29 09 17
	2. Headteacher to invite BPS to present their vision of the MAT to the FGB. The Headteacher advised that BPS is still in the early days of this process. Governors agreed that BPS are not currently at a stage where a presentation would be useful. Closed.	
	3. Chair to consider appropriate time for Prevent training. Action: Clerk to ensure governors are invited to whole school training.	Clerk 19 10 17
	4. The Headteacher advised that an external School Leader for Education has been undertaking a review of books and marking. Her verbal comments are that the quality is 'not inadequate'. The School is awaiting the final report. Action: Headteacher to share the final report with governors once made available. The Headteacher advised that the report has been issued and is very detailed. Governors felt it was not appropriate for them to review such a detailed, operational report in this instance. NGI advised that if individual governors would like to look at the document, they are welcome to request a copy. Closed.	

	 The Chair advised that Hants is still willing to honour the training owed in the Autumn term. Governors discussed their training needs and it was agreed that a training session on governor monitoring of the school improvement plan would be useful. Action: Chair to arrange training with Hants on the preferred date of September 14th (after the FGB). <i>Training arranged for</i> after this FGB. Closed. 	
	 Governors asked about opportunities for them to work closer with the SLT. It was agreed that the Associate Headteacher would be invited as a guest to each FGB and that governors needed to find time to speak to members of the SLT outside of the FGB and without the Headteacher being present. It was agreed that the governor day planned for the 12th October would be a good opportunity to start this process. The associate Headteacher has been invited to attend all governing body meetings as a guest (no voting rights). The 12th October meeting is in the diary. Closed. 	
003	Election of Chair	
	The Clerk took over as Chair.	
	The Clerk advised that there had been one member of the governing body nominated for Chair, Phil Hand. The Clerk invited Phil Hand to leave the room while governors discussed the nomination.	
	Phil Hand left the room.	
	Governors unanimously agreed to appoint Phil Hand as Chair of Governors for a one year period office.	
	Phil Hand was invited back into the room.	
	The Clerk advised Phil Hand that he has been appointed into the role of Chair of Governors. Phil Hand accepted the role and was congratulated by governors.	
	Phil Hand took over as Chair.	
004	Election of Vice Chair	
	The Clerk advised that there had been one member of the governing body nominate for Vice Chair, Peter Nicol-Harper.	
	Peter Nicol-Harper made it clear to governors that if someone else could take on this role, he would like to step down. In the absence of any other nominations, Peter Nicol-Harper agreed to take on the role of Vice Chair for a one year period, with the understanding that he would be standing down form the role in a year's time.	
	The Chair thanks Peter Nicol-Harper for all his work undertaken as Chair. In particular, it was noted how PNH took on the role of Acting Chair when the previous Chair of Governors resigned. Governors thanks Peter Nicol-Harper and agreed to actively seek a new Vice Chair for 2018/19.	
005	Update on 2017 GCSE results	



The documents, "2016-2017 GCSE Performance Data Governors/SLT (6 * Acorn students included)", and "2016-2017 GCSE Performance Data Governors/SLT (without 6* Acorn students) ("The results papers) were circulate to governrs. The Headteacher spoke to this documents during this agenda item.

NGI suggested that, in the October FGB, SSI-a member of his Senior Leadership Team – attend the FGB to present to governors steps been taken to address issues identified in the results papers.

NGI explained that he would now take governors through the results papers to ensure the understood the contents. Governors agreed to take the results papers away, consider the content, and bring back any questions to the FGB on the 19th October. *Action: Clerk to invite SSI to attend the FGB on 19 10 17.*

NGI explained that the progress 8 measure will come through in October. The school had set a target of -0.45. The school is currently predicting that it will be around this progress target. NGI also advised that the school has exceeded its attainment target.

NGI noted that the school had delivered against what it said it was going to do. One of the impacts of this is that gaps have now opened between disadvanted students and non disadvantaged students within the school, SEN and non SEN, and bucket 1 and bucket 2 subjects. Science results also need to improve further. **Governors asked if the school now has four science teachers**. The Headteacher confirmed that this is the case.

Governors asked if gaps had opened up between Chamberlayane's disadvantaged students, and other students nationally. The Headteacher advised that the gaps he was discussing were those internal to the school.

The was a discussion around disadvantated students within Chamberlayne and how there were many factors that affected attainment and progress within this group that needed to be addressed. This includes attendance. The Headteacher advised that the percentage of disadvanted students in the school is 65% so this will be a key focus.

Governors asked if there were any groups who were more likely to be given internal exclusions. The Headteacher advised that boys, and those with SEN were more likely to be sent to isolation.

Governors asked for information on what the school had done right where those children had achieved and progressed well. The Headteacher advised that last year, one of the main factors that contributed to a student's success was keen children who had support from home.

The Headteacher shared the benchmarking ifnromation in the 'results papers' and explained that last year, the school has been in the bottom 3% of the country. This year, benchmarking is suggesting the school will be in the bottom 20%.

The Headteacher drew governors' attention to the number of high grades that Chamberlayne students achieved in Maths and English. A particular mention was made for the impact of the work undertaken by the Head of Maths, Andy Dyer.

Governors thanked the Headteacher for the impact of the work undertaken in a short space of time. Particular reference was made to the look and feel of the



school, most notaacibly school uniform, the accuract of predictions, how the school now feels set up for this school year.

Governors asked what staff morale was like. The staff governors present commented that it feels good, and the difference to the school and th attitude of students to this time last year is, 'amazing'.

The meeting closed at 1735