



Expect More. Achieve More.

**Chamberlayne College for the Arts**  
**Pay Committee**  
**11<sup>th</sup> November 2018**  
**Minutes**

**Quoracy – 3**

Name	Attending	Apologies	Absence
Wyn Jeffery (Chair)	✓		
Susie Johnson	✓		
Dawn Broomfield	✓		
<b>Also attending</b>			
Nick Giles (Headteacher)	✓		
Abby Shacklock (Clerk)	✓		

Item	Minutes	Actions
<b>001</b>	<p><b>Welcome, apologies and declarations of interest</b></p> <p>Wyn Jeffery was elected as Chair of the pay committee.</p> <p>The committee convened and it was agreed there were no declarations of interest of relevance to the agenda items.</p> <p>The Clerk confirmed the meeting was quorate.</p>	
<b>002</b>	<p><b>Approval of incremental pay increases</b></p> <p>The Headteacher recommended that governors approve all incremental pay increases tabled, apart from those requested by five members of staff.</p> <p>After in depth challenge and discussion, governors agreed with the Headteacher's</p>	

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 Pay Committee – Confidential Meeting notes  
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Signed.....

Dated .....

	recommendations on all cases apart from one. On this one case, governors overturned the Headteacher's decision and awarded the individual a pay increase.	
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