

Virtual Employer Interview Evaluation

22nd March 2021

The Results

EBP South asked students to feedback on the impact of their virtual employer interview. (Gatsby Benchmarks 2, 3, 5 & 6).

Young People

Year 10

TOOK PART IN THE VIRTUAL EMPLOYER INTERVIEWS

WHAT THE YOUNG PEOPLE SAID

“ **What one thing will you take away from today's interview?**

Learning to talk more about myself and my skills to an employer.

The ability to think fast and to keep up.

Never be worried to be too prepared for an interview.

To be more open with opinions and try to be more free with my speech.

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85% 85% said their presentation skills had improved.

81% 81% said they are now more confident when communicating with employers.

91% 91% said they can change the way they speak about a topic or communicate to someone depending on who they're talking to (e.g. a friend vs an employer).

83% 83% said they will now be more confident presenting themselves in a job, college, apprenticeship or university interview.

WHAT THE SCHOOL SAID

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The Virtual Employer Interviews gave our students a first hand experience of presenting themselves professionally in a formal situation. Our students will have gained confidence in talking positively about themselves which will provide a solid foundation for future interviews as they start to plan and prepare for their post-16 futures.

Mr Robinson, Careers Leader @ Chamberlayne College.

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WHAT THE EMPLOYERS SAID

100% 100% said their involvement helped young people to understand the skills and attributes employers look for when recruiting.

100% 100% said they were able to use their expertise in order to develop others (includes young people and teaching staff).

“ Now, more than ever, the students need all the help they can get in finding future academic placements, apprenticeships and jobs. If we can help in some small way, that's all the thanks we need.

Andrew Newman, Business Volunteer.

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WOULD YOU ATTEND ANOTHER EVENT?

100%

OF EMPLOYERS WOULD ATTEND OR SUPPORT A SIMILAR EVENT AGAIN.

“ Student, school and employer feedback is valued by EBP South (Inc. Basingstoke Consortium). It helps us to work with our clients and improve services for them. Through our extensive partnerships and networks with employers we can create opportunities for students to have a wide range of high quality encounters. We hope that having a chance to participate in a real virtual interview with a real employer will help students with their interview techniques, gain confidence and be able to take on board constructive verbal and written feedback.

Evaluating our services is important to EBP South as it feeds into our:

- Quality assurance process.
- EBP outcomes for young people.
- Matrix accreditation.

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Eleanor Cameron, Career and Quality Manager